

0202-1062/26  
24.04.2026

Pursuant to article 384 paragraph 2 item 3 of the Law on Trade Companies, the Board of Directors of OKTA AD – Skopje submits to the Assembly of Shareholders a

**REPORT**  
**on the operation of the Board of Directors of OKTA in 2025**

I.

The Board of Directors according to the Law on Trade Companies and the Charter of OKTA AD – Skopje has the broadest authorizations managing the Company within its scope of operations, and acting, in all circumstances on behalf of the Company.

The Board of Directors during 2025 held 6 meetings, on which it passed 10 decisions and 4 conclusions and determined 6 proposal decisions for the Assembly. The Board of Directors also passed 4 decisions and 2 conclusions via correspondence, without conveying a meeting.

II.

On the meetings that were held, the Board of Directors reviewed and discussed all significant issues that are part of its authorities.

During 2025 the meetings of the Board of Directors were attended by directors and managers of the relevant functions in order to explain the submitted reports and the material given on the meetings. According to the principles of good corporate governance, open discussions were held, related to the materials for the meetings and all other significant issues.

All members of the Board participated actively and cooperated positively for the achievements of the Company for 2025.

On the 220<sup>th</sup> meeting held on 30.01.2025 the Board of Directors reviewed the Business plan of OKTA for 2025-2029 and concluded that it is justified, with clearly defined objectives on all management levels, thus ensuring integration of all efforts in achieving the common goals of the Company.

III.

Pursuant to article 415-c of the Law on Trade Companies, the Board of Directors reviewed the semi-annual report of the Internal Audit Department of the Company.

The Internal Audit Department, as an independent organizational unit, submitted the Annual report for their work in 2025 on the meeting held on 24.02.2026.

The Board of Directors is of the opinion that the Annual Report of the Internal Audit Department is of good quality, comprehensive and objective and provides a comprehensive review and summary of the performed audits, which by size and dynamics are in accordance with the approved Annual Working Plan for 2025. On the meeting held on 24.02.2026 the Board of Directors adopted the Decision for acknowledgement of the Annual Report of the Internal Audit Department.

The Annual Report of the Internal Audit Department for 2025 is included in the file which will be submitted for reviewing to the Annual Shareholders' Assembly meeting.

The Board of Directors according to article 415-b of the Law on Trade Companies reviewed the Annual plan of the Internal Audit Department for 2026 and approved it.

IV.

In accordance with Article 480 paragraph 2 of the Law on Trade Companies, the Board held a meeting on 24.02.2026 on which the Financial Reports for the year ended on 31.12.2025 were reviewed, whereas the audited Financial Statements along with the Reports for performed audit and the Opinions submitted by the independent auditors were adopted on the meeting held on 24.04.2026. The audit was performed in accordance with the International Audit Standards and the Audit Law of the Republic of North Macedonia.

According to the opinion of the independent auditors, the financial reports of OKTA AD - Skopje for the year ended on 31.12.2025 have been prepared in all material aspects in accordance with the accounting regulations of the Republic of North Macedonia.

Along with the Financial Reports, the Board of Directors also reviewed the Annual Account of the Company for 2025, the Annual Report of the Company for the period January-December 2025, as well as the Proposal Decision for approval of the Annual Account, audited Financial Statements and Annual Report for the year ended 31 December 2025, the Proposal Decision for allocation of the profit realized in 2025 FY and proposes to the Assembly of Shareholders of OKTA, on the Annual General Assembly to pass Decisions according to which they will be approved and adopted.

V.

The operation of the Board of Directors during 2025 was within the authorizations determined by the Law on Trade Companies and the Charter of OKTA AD - Skopje.

On behalf of THE BOARD OF DIRECTORS  
Mr. Vuk Radovic  
The Chairman

